

DE-construct 183 Richmond Road RICHMOND SA 5033 ABN: 75 008 145 435	Work Health Safety – Policy Statement	01.01.01	
		Revision:	8
		Date approved:	08/04/2022

DE-Construct's top management is committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health. DE-Construct's top management considers that the health and safety of workers, customers and contractors is of critical importance and will take all reasonably practicable actions to eliminate risk of harm, or where eliminating risk of harm is not possible, reduce the risk of harm as far as reasonably practicable.

DE-Construct's top management will:

- Comply with applicable State WHS Acts and Regulations, Codes of Practice, and any other legal requirements.
- Ensure adequate resources are in place to manage WHS issues.
- Ensure workers are provided with adequate information; instruction, training, and supervision to ensure enable each worker to undertake their work safely.
- Ensure plant and materials are maintained in a safe condition.
- Maintain an effective system for consulting with workers.
- Maintain an effective system for minimising, reporting, recording, and investigating all work-related injuries, illness and near misses.
- Provide adequate personal and respiratory protective equipment and appropriate medical, health and first aid services.
- Establish and maintain measurable WHS objectives and targets.
- Ensures a commitment to continuous improvement by measuring the effectiveness of its WHS management system.

Workers are responsible for:

- Their own health and safety as well as the health and safety of those around them.
- Cooperating with WHS measures introduced in the interests of workplace health and safety.
- Undertaking any WHS training provided.
- Immediately reporting any issues that may impact workplace health and safety.
- Correctly using any information, training, personal protective equipment, and safety devices provided.
- Refraining from intentionally misusing or recklessly interfering with anything that has been provided for health and safety reasons.
- Undertaking tasks for which they have been authorised and had the necessary training to do so.

All workers, subcontractors and other personnel whilst executing work related activities under the control of De-Construct, shall cooperate, in the proper execution of this policy at all times and ensure that their own work conforms, wherever practical to the requirements of this policy, and that the work is performed without risk to themselves and others.

Signed: _____



Name: David Eames

Position: Managing Director