

DE-construct 183 Richmond Road RICHMOND SA 5033 ABN: 75 008 145 435	Environmental - Policy Statement	01.01.02	
		Revision:	9
		Date approved:	08/04/2022

De-Construct is committed to conducting its operations in a manner that recognizes the importance of environmental protection and sustainability. De-Construct endeavors to achieve robust environmental practices and commits to the protection of the environment, sustainable resource use, climate change mitigation and adaptation, protection of biodiversity and ecosystems and including prevention of pollution and will fulfil its compliance obligations.

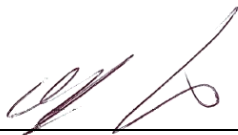
Other commitments include:

- Conduct operations with a responsible and integrated approach to ensure compliance with applicable environmental acts, regulations, statutory and client requirements.
- The establishment of a framework to establish environmental objectives in accordance with the nature, scale and environmental impacts of businesses' operations activities, products, and services.
- The establishment, maintenance, monitoring, auditing, and improving of internal environmental management systems in accordance with the requirements of the ISO 14001:2016 standard.
- Educating and training our employees to continually improve awareness, skills and knowledge of environmental and cultural heritage issues and best practices, such that consideration of the Environment is included as a normal part of decision making in the workplace.
- Establishing, measuring, and reviewing objectives and targets and taking the necessary action to continually improve and report honestly on our environmental performance.
- Working towards improving and broadening our approach to responsible Environmental Management and actively promoting this attitude with our suppliers and subcontractors.
- Supporting ecologically sustainable development initiatives that are consistent with current technical knowledge.
- Ensure De-Construct has the resources and skills necessary to achieve its environmental commitments.
- Ensures a commitment to continuous improvement by measuring the effectiveness of its environmental management system.

This Environmental Policy is communicated within De-Construct via noticeboards and email. All De-Construct personnel and those working on behalf of De-Construct are responsible for supporting this Environmental Policy and its objectives on a day-to-day basis and are encouraged to consider the broader community expectations when engaged in any company activity.

This Policy shall be reviewed on a biannual basis and is available to all interested parties upon request.

Signed: _____



Name: David Eames

Position: Managing Director